Coshocton City School District Board of Education Regular Meeting

Board of Education
Coshocton City Schools
Thursday, October 29, 2026
6:30pm - 7:30pm

Present: Mrs. Susan Mann, President; Mr. David Shutt, Vice-President; Mr. Sam Bennett, Board Member; Mrs. Stacey Ganz, Board Member; Mr. Michael Kohler, Board Member; Mr. Matthew Nicholas, Superintendent; Ms. Terri Eyerman, Treasurer

1 Call to Order

President

Minutes:
The meeting was called to order at 6:47pm

2 Pledge of Allegiance

3 Mission Statement

Coshocton City Schools, in partnership with families and community, will empower individuals to become literate, respectful, responsible, and independent lifelong learners in an ever-changing global society.

Minutes:
The Mission Statement was read by board member, Michael Kohler.

4 Roll Call

Ms. Terri Eyerman, Treasurer

Minutes:
Ms. Eyerman called the role. All members of the Board were in attendance.

5 118.0-2026 Adoption of the Agenda

It is recommended that the Board of Education adopt the agenda to include the addendum listed below:

Superintendent Report -

11.2 Personnel:

ADDENDUM: Grant Fauver - 7th Grade Boys Basketball Coach - Level 3

ADDENDUM: Justice "JJ" Herman - Boys Basketball Volunteer

ADDENDUM: Stacey Jackson - CES Tuesday/Thursday School Supervisor

ADDENDUM: Jody Johnson - CES Tuesday/Thursday School Supervisor

ADDENDUM: Ashley Elson Student Monitor (CES) Effective November 2, 2026

Minutes:
There were five (5) addendum items added to 11.2 Personnel. They are listed above. The vote recorded is approval of the agenda and the addendum items as presented.

Result: Approved

Motioned: Mr. Sam Bennett
Seconded: Mr. Michael Kohler

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. David Shutt, Vice-President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

6 119.0-2026 Approval of Meeting Minutes

It is recommended that the Board of Education approve the September 24, 2026 meeting minutes:

Mr. Shutt was not in attendance. All other board members were present.

Result: Approved

Motioned: Mr. Sam Bennett
Seconded: Mrs. Stacey Ganz

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. David Shutt, Vice-President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

Attachments:
Sept_24__2026_Minutes.pdf

7 Hearing of the Public

This is a meeting of the Board of Education in public for the purpose of conducting the School Districts business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated. Those addressing the Board will be allotted three (3) minutes.

Attachments:

PUBLIC_PARTICIPATION_AT_BOARD_MEETINGS___Policy.pdf

7.1 Gardner, Tiffany

Minutes:

The speaker explained her decision to leave the district due to changes in health insurance benefits that significantly increased out-of-pocket medical expenses for her family, including ongoing and anticipated medical needs for her child with Type 1 Diabetes and another child likely requiring insulin in the next 3-5 years. She stated that rising healthcare costs, less favorable insurance coverage, and insufficient salary increases made it financially unfeasible to remain employed with the district. She also expressed concerns regarding increasing special education workloads, reduced staffing, and diminishing support for teachers, warning that these challenges could negatively impact both staff retention and student outcomes. She urged the Board to consider how benefit decisions affect the district's ability to retain experienced educators and provide quality services to students.

Attachments:

Request_to_Speak_-_T.G..pdf

7.2 Mills, Mark

Minutes:

Mayor Mark Mills shared his personal connection to the school district and expressed his appreciation for the dedication and contributions of its teachers. He emphasized that educators are an important investment in the community rather than simply an expense in the district's budget. He encouraged district leadership to work collaboratively toward solutions despite financial challenges and cautioned against creating division between teachers and the Board. He concluded by advocating for continued support of educators and constructive negotiations with the association.

Attachments:

Request_to_Speak_-_M.M..pdf

7.3 Schlupp, Shelby

Minutes:

The speaker expressed appreciation for district teachers for the support and encouragement they have provided to her child. She highlighted the increasing responsibilities placed on educators, including communication with families, IEP development, accommodations, and behavioral management. While acknowledging the district's financial limitations and sharing her own experience with budget adjustments to increase preschool staff wages, she emphasized that sustainability also means retaining experienced educators and maintaining instructional quality. She encouraged the district to invest in its teachers through a fair contract that supports the long-term success of both staff and students.

Attachments:

Request_to_Speak_-_S.S..pdf

7.4 Swigert, Jamie

Minutes:

The speaker addressed the Board as a teacher, association member, and parent of multiple district students. She emphasized the importance of strong relationships and consistency in education, noting that teacher turnover can negatively affect student trust, growth, and academic success. She connected the district's goals, including improving literacy and closing achievement gaps, to the importance of retaining experienced educators. She urged the Board to approach upcoming negotiations with CCEA with a willingness to listen, compromise, and negotiate in good faith to reach a fair contract.

Attachments:

Request_to_Speak_-_J.S..pdf

7.5 Timmons, Kristi

Minutes:

The speaker questioned the district's October 13 press release regarding district finances and property tax revenue, specifically its statement that the district received $453,962 less in the fall settlement compared to the previous year. Referencing County Auditor data, the speaker noted that general fund property tax revenue decreased from approximately $5.63 million in 2025 to $5.4 million in 2026, while total property tax collections across all funds increased from approximately $6.37 million to $6.92 million, representing an increase of $543,741. The speaker also referenced changes in revenue allocations to the Permanent Improvement Fund and emphasized the importance of providing complete financial information to the public. They requested that the Board issue a public clarification addressing total property tax collections and fund allocations to ensure transparency.

Attachments:

Request_to_Speak_-_K._T..pdf

7.6 Yost, Karen

Minutes:

The speaker reflected on her 45-year teaching career with Coshocton City Schools, retiring two years ago, and emphasized the importance of building a strong school community, encouraging lifelong learning, and developing foundational reading skills. She also shared her extensive involvement with CCEA, having served as secretary, building representative, president, and negotiator. She addressed ongoing concerns surrounding insurance negotiations and stressed the importance of trusting classroom educators and allowing teachers to focus on teaching. She concluded by advocating for fair and balanced insurance agreements and continued support for educators.

Attachments:

Request_to_Speak_-_K.Y..pdf

8 Board and Staff Reports

Jake Conrad & Nick Williams, Transportation Update

Minutes:

Transportation Overview

- Daily operations cover ~290 miles across bus routes and ~154 miles via van (including routes to Zanesville for two students).
- Annual travel: ~52,200 routine miles and 21,741 extracurricular miles (sports and field trips reported on T2).
- Current ridership: 612 students transported (per T1 report in early October); average bus load is 40–50 students (legal capacity: 72).
- Active fleet consists of 7 buses and 1 van in primary service; total fleet includes 12 buses and 3 vans.
- Specialized routes include 33 students to Hopewell and 25 students daily to Coshocton Christian School.
- High-demand stops include City Hall and New Life Ministries on Seventh Street.

Implementation of Student Ridership Cards and Routing App

- Starting to implement scan cards for all bus riders with scan-on/scan-off alerts if a student boards or exits at an incorrect stop.
- Will introduce a parent tracking app providing live bus tracking and ETAs in the near future once all scan cards have been passed out.
- Driver routing tablets provide turn-by-turn navigation, enforce right-side drop-offs, and optimize routes to avoid hazardous turns.
- System aids substitute drivers with route pacing and unfamiliar stops.
- Phasing in grade-level rollout began with freshmen and sophomores, yielding positive early feedback.
- Process streamlined via nightly integration with Final Forms, auto-populating addresses and assigning stops as needed for each student.

Attachments:

Coshocton_City_Schools_Transportation_Update-2.pptx

9 120.0-2026 Treasurer's Report and Recommendations

Ms. Terri Eyerman, Treasurer

It is recommended that the Board of Education approve the following items:

Minutes:

The vote recorded on this item is inclusive of items 9.2-.9.4.

Motioned: Mrs. Stacey Ganz
Seconded: Mr. Michael Kohler

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. David Shutt, Vice-President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

9.1 120.1-2026 Updates

- Explanation of Public Notices
  - Impact on Five Year Forecast
- Insurance Fund Update

Minutes:

Insurance Fund Update:

- Dental Insurance fund balance in September was $271,989.41; The Medical Insurance fund September balance was $2,193,965.27. The combined balance in the 024 Fund was $2,465,954.68.
- Union contracts provide for an insurance premium holiday if the fund exceeds $2,000,000; preliminary discussions are underway with unions and the CPA to implement this when thresholds are met.

Attachments:

Insurance_Fund_Balance_Report_FY25-FY27-2026.09.30.pdf

9.2 120.2-2026 Monthly Financial Report

It is recommended that the Board of Education approve the Financial Summary as presented.

Minutes:

The vote for this item is recorded on item 9.0

Ms. Eyerman presented the monthly financial report and explanation for the discrepancy for the recent media releases:

- Disclosed a posting discrepancy between the general fund and the Permanent Improvement (PI) funds realized from the movement of funds from inside millage which we received and erroneously posted to general fund in October 2025(FY26). This error was corrected in FY27.
- Ms. Eyerman stated that the corrections will be reflected on an updated Five Year forecast that will be submitted after the completion of the negotiations with the teachers union,
- PI Funds associated with the movement of inside millage are segregated in the PI fund (Fund #003) using Special Cost Center #9458 and currently subject to pending court proceedings.
- Further actions regarding the segregated inside PI funds remain on hold pending legal outcomes.
- The current general fund cash balance provides approximately three months of operating reserves without new inflows.
- Year-to-date interest earnings: $64,692 in general fund; $23,235 in Fund 024.
- Bank reconciliations, cash summaries, and September check registers presented for Board approval.

Result: Approved

Attachments:

Sept_2026_Financial_Summary.pdf

9.3 120.3-2026 Donations

It is recommended that the Board of Education approve the listed donations as presented

Date	Fund	SCC	Subject	Receipt #	Received From	Item Description	Amount

09/21/2026	019	961U	020000	270191	Pepsi	Scholarship Donation from Pepsi $ 500.00
09/25/2026	007	946A	000000	270235	Dan Duran	Donations-for Thanksgiving Dinner $ 250.00
09/25/2026	007	946A	000000	270235	Cosh Chiropractic	Donations-for Thanksgiving Dinner $ 150.00
09/28/2026	300	941I	000000	270240	Cosh Music Boosters	Donation for purchase of Risers $ 2,810.85

Minutes:
The vote for this item is recorded on item 9.0.

Result: Approved

9.4 120.4-2026 2027 Debt Payments

It is recommended that the Board of Education approve the 2027 Debt Payments listed below:

ZB, National Bank (Zions) - Series 2017 Refunding - 2026-2027 total payments(principal & interest)-$153,985.00

Bank of New York - Serie 2010 QSCB's (CES) - 2026-2027 total payments(principal & interest)-$4,693,000.00

Huntington Public Capital Corp (CHS HB264) - 2026-2027 total payments(principal & interest)-$63,909.25

People's Bank (CES HB264) - 2026-2027 total payments(principal & interest)-$36,589.13

Total 2026-2027 debt payments - $4,947,483.38

Minutes:
The vote for this item is recorded on item 9.0.

- Debt service update: Sinking fund (Fund 0029002) holds $3,915,000 toward a $4,250,000 building debt payment due this year; one final debt payment will be deposited fulfill the obligation.

Result: Approved

10 121.0-2026 Business Items

It is recommended that the Board of Education approve the following business items:

Minutes:
The vote recorded on this item is inclusive of items 10.1 through 10.3.

Motioned: Mr. Sam Bennett
Seconded: Mr. David Shutt

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. David Shutt, Vice-President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

10.1 121.1-2026 Tristar Transportation Contract

It is recommended that the Board of Education approve the contract effective September 30, 2026 for Tristar Transportation Co.

Minutes:
The vote for this item is recorded on item 10.0

- For an individual student to come back from the Ohio State School for the Blind.

Result: Approved

Attachments:
26-27_Tristar_Agreement__1___1_.pdf

10.2 121.2-2026 Coshocton County Career Center Board Appointment

Appointment to the Joint Vocational School District Board for a period of three (3) years from January 1, 2027 through December 31, 2029. Note: This position is currently filled by Tad Johnson whose term expires 12/31/26.

Nominations: _____

Minutes:
Susan Mann requests to table this for next month's meeting.

Result: Tabled

10.3 121.3-2026 Lepi Enterprises -Indoor Air Quality Inspection

It is recommended that the Board of Education approve the attached quote from Lepi Enterprises to perform an inspection for indoor air quality for the amount of $ 8,200.00

Minutes:
The vote for this item is recorded on item 10.0

- For air quality inspections in the high school
- Mr. Nicholas mentions High School facility faces severe maintenance needs: multiple flat roof leaks, deteriorating roof sections, aging electrical/plumbing/elevators.

Result: Approved

Attachments:
LEPI_Quote.pdf

11 122.0-2026 Superintendent Report and Recommendations

Mr. Matthew Nicholas, Superintendent

It is recommended that the Board of Education approve the following items:

Minutes:
The vote recorded on this item is inclusive of items 11.2-.11.6.

Mr. Shutt had to leave during this portion of the meeting; we accepted his motion and his vote for this item.

Motioned: Mr. David Shutt
Seconded: Mrs. Stacey Ganz

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. David Shutt, Vice-President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

11.1 122.1-2026 Updates

- Facility Fact Friday Social Media Posts
- Rapback Explanation for Volunteers
- State Report Card Comparative Studies

Minutes:
Facility Fact Friday Social Media Posts

- Established public communication campaigns: alternating weekly posts of "Financial Fact Friday" and "Facility Fact Friday" to inform the community on school funding, facility deficits, and operational constraints.

Rapback Explanation for Volunteers

- Transitioning volunteer background checks to link directly with the Ohio Department of Education (ODE) via OHID for continuous monitoring in RAPBACK (PTO covered initial costs).
- Approximately 15–20 volunteers require updated checks prior to upcoming fall and winter events.
- Safety protocol for upcoming kindergarten buddy events: relocated to the gymnasium, exterior doors secured, and Deputy Duesenberry present to oversee building access.

State Report Card Comparative Studies

- Analysis of 12 comparative districts showed Coshocton City Schools ranked second in average teacher salary ($75,513 in 2025–2026, $118 below Ridgewood) despite a lower average staff tenure (13 years vs. 17 at Ridgewood, 19 at Dover/New Philadelphia).

- Coshocton ranked first in salary per year of experience (~$5,809).
- Base salary vs. total average increase trends:
- 2024–2025: 3% base; ~7.3% average with step/column movement.
- 2025–2026: 3% base; ~5.1% average with steps.
- 2026–2027: Step movement only; ~2.2% average (41 staff >4%; 3 staff >8%).

11.2 122.2-2026 Personnel

It is recommended that the Board of Education approve the following personnel items pending required paperwork, licensure, and BCI/FBI Background checks. Salary placement is per the negotiated agreement subject to verification of degree and experience:
2026-2027 New Employees

- Todd Leigh CHS Custodian Effective October 21, 2026
- Lisa Wine District Bus Driver Trainee Effective November 2, 2026
- ADDENDUM: Ashley Elson Student Monitor (CES) Effective November 2, 2026

Resignations/Retirements

- Jodi Durben Resignation effective October 16, 2026
- RESCIND - Mark Van Dusen CHS Custodian

2026-2027 Supplemental Contracts

- Christi Fauver - Washington DC Trip Advisor - Level 3
- ADDENDUM: Grant Fauver - 7th Grade Boys Basketball Coach - Level 3
- ADDENDUM: Stacy Jackson - CES Tuesday/Thursday School Supervisor
- ADDENDUM: Jody Johnson - CES Tuesday/Thursday School Supervisor

2026-2027 Pupil Activity Contracts - Non-Staff

- Tim Gattardi - Head Varsity Swimming Coach - Level 1
- Bella Hall - Assistant Varsity Swimming Coach - Level 2
- Heather Gottardi - Swimming Volunteer
- Ed Kiefer - Swimming Volunteer
- Jerrod Allison - Swimming Volunteer
- Jacob Gossman - Girls Basketball Volunteer
- ADDENDUM: Justice "JJ" Herman - Boys Basketball Volunteer

L-1 Contract

- Erika Ewing
- Jessica (Tennant) McPherson

Unpaid (Dock) Leave

- Jaiden Arnold - 1 day (November 6, 2026)

Minutes:
The vote for this item is recorded on item 11.0

Result: Approved

Attachments:
Jodi_Durben_Resignation_Letter.pdf

11.3 122.3-2026 One Plan - Elementary School

It is recommended that the Board of Education approve the District One Plan for FY 2027, 2028, 2029

Coshocton Elementary School

Minutes:

The vote for this item is recorded on item 11.0

Elementary One Plan approved. State-mandated Reading Achievement Plan triggered due to early literacy remaining below three stars for two years and third-grade state reading test passage rates under 51%. Diagnostic training (MAP and Acadience) underway.

Result: Approved

Attachments:

CES_One_Plan.pdf

11.4 122.4-2026 Evening Planetarium Shows

It is recommended that the Board of Education approve the following people to conduct Planetarium shows to be paid upon submission of time sheet per the negotiated agreement:

- Ron Derewecki
- Tim Ward
- Dr. Clay Gibson

The October dates for the Halloween Planetarium show are October 19, 20, 22, 27, 29 all beginning at 7:00pm.

Minutes:

The vote for this item is recorded on item 11.0

Result: Approved

11.5 122.5-2026 Student Teacher for 2026-2027 School Year

It is recommended that the Board of Education approve the following student teacher for 2026 Fall Field Experience and 2027 Spring Student Teaching:

Alyna Lower (Ohio University Zanesville) - Amy Cox, Cooperating Teacher

Minutes:

The vote for this item is recorded on item 11.0

Result: Approved

11.6 122.6-2026 NEOLA Policies Approval

It is recommended that the Board of Education adopt the following NEOLA policies:

- 0145 - Filling a Board Vacancy (Revised)
- 0146 - Resignation or Removal (Revised)
- 1231 - Outside Activities of Staff (Revised)

- 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology (Revised)
- 2280 - Preschool Program (Revised)
- 2431 - Interscholastic Athletics (Revised)
- 2431.07 - Extracurricular Participation of Non-Enrolled Public High School Students (Students Athlete Mobility "Sam Act") (New)
- 2461 - Recording of District Meetings Involving Students and/or Parents (Rescind)
- 3231 - Outside Activities of Staff (Revised)
- 4231 - Outside Activities of Staff (Revised)
- 5111.01 - Homeless Students (Revised)
- 5112 - Entrance Requirements (Revised)
- 5224 - Youth Membership Organization Access (New)
- 5330 - Use of Medications (Revised)
- 5463 - Credits from State-Chartered and Nonchartered Nonpublic Schools (Revised)
- 6100 - Proper Use of Public Funds (New)
- 6423 - Use of Credit Cards (Revised)
- 7540.10 - Recording and AI Processing of Communications on School Property and at School Events (New)
- 8120 - Volunteers (Revised)
- 8310 - Public Records (Revised)
- 8330 - Student Records (Revised)
- 8470 - Sex Offender Notification (Revised)

Minutes:
The vote for this item is recorded on item 11.0

Result: Approved

Attachments:
00_-_ALL_Policy_Update_45.1-Ready_for_Board_Review.pdf

12 123.0-2026 Executive Session

It is recommended that the Board of Education enter into Executive Session for the purpose of:

- to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

Minutes:
The board voted to enter into executive session at 8:13 pm

The board exited the executive session at 8:38pm and resumed the meeting.

Result: Approved

Motioned: Mrs. Stacey Ganz
Seconded: Mrs. Susan Mann

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. Sam Bennett, Board Member	X		

Voter	Yes	No	Abstained
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		

Attachments:
Form_3.11_Executive_Session_Checklist.pdf

13 Board Discussion Items

Minutes:

- Ms. Mann mentioned that the Band and Choir concert held last night was phenomenal

14 Announcements

Minutes:
No new announcements

15 Next Meeting(s)

Regular Meeting - November 19, 2026
Special Meeting -

16 124.0-2026 Adjournment

It is recommended that the Board of Education adjourn the meeting.

Minutes:
The meeting adjourned at 8:42pm

Result: Approved

Motioned: Mrs. Susan Mann
Seconded: Mr. Michael Kohler

Voter	Yes	No	Abstained
Mrs. Susan Mann, President	X		
Mr. Sam Bennett, Board Member	X		
Mrs. Stacey Ganz, Board Member	X		
Mr. Michael Kohler, Board Member	X		