

The COSHOCTON CITY SCHOOL DISTRICT BOARD OF EDUCATION,  
Coshocton County, Ohio, met in regular session on the \_\_\_\_ day of May, 2026, with  
the following members present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

M\_\_\_\_. \_\_\_\_\_ moved the adoption of the following resolution:

**RESOLUTION**

WHEREAS, Ohio Revised Code Section 3319.172 as well as Article 11 of the Negotiated Agreement between the Coshocton City School District Board of Education (“Board”) and the Ohio Association of Public School Employees and Its Local #387 (“OAPSE”), (2025-2027) (“Negotiated Agreement”) provide for the Board’s ability to reduce in force employees for reasons of abolishment of positions, and for financial reasons; and

WHEREAS, Ohio Revised Code Section 3319.172 in conjunction with Article 11 of the Negotiated Agreement provides that in implementing reductions in force of employees within the OAPSE bargaining unit, the Superintendent shall make recommendations within each job classification affected by the need to reduce in force; and

WHEREAS, the job classifications of Early Childhood Educational Assistant and Educational Assistant (1:1) are recognized as part of the OAPSE bargaining unit per the terms of Article 2 of the Negotiated Agreement; and

WHEREAS, the Superintendent has determined, for the reasons set forth above, that two (2) Early Childhood Educational Assistants and two (2) Educational Assistants (1:1) classifications of the OAPSE bargaining unit needs to be reduced in force and the Superintendent is now bringing forth this recommendation for official action and approval by the Board;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.172 and Article 11 of the Negotiated Agreement between the Coshocton City School District Board of Education (“Board”) and the Ohio Association of Public School Employees and Its Local #387 (“OAPSE”), (2025-2027), (“Negotiated Agreement”) the Coshocton City School District Board of Education hereby approves the Superintendent’s recommendation to reduce in force two (2) Early Childhood Educational Assistants and two (2) Educational Assistants (1:1) classifications of the OAPSE bargaining unit with such action to be effective May 28, 2026;

BE IT FURTHER RESOLVED that the Coshocton City School District Board of Education hereby directs its Superintendent and Treasurer to issue written notice of same to the affected non-teaching employees forthwith with an accompanying explanation of any rights and/or reconciliations as required.

M\_\_\_\_. \_\_\_\_\_ seconded the motion.

Upon roll call vote resulted as follows:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

ADOPTED: May \_\_\_\_\_, 2026.

ATTEST:

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
President