

Title Vol. 44, No. 2 - January 2026 Revised JOB-RELATED EXPENSES
Code po4440
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Revised Policy - Vol. 44, No. 2

4440 - **JOB-RELATED EXPENSES**

??The Board of Education ~~(x) will~~ (x) may ~~[END OF OPTION]~~ provide for the payment of the actual and necessary expenses, including traveling expenses, of any classified staff member of the District incurred in the course of performing services for the District, whether within or outside the District, under the direction of the Board and in accordance with the Superintendent's administrative guidelines.

The validity of payments for job-related expenses shall be determined by the Superintendent.
Pre-approval for estimated travel expenses by the building administrator is required.

The Board ~~(x) shall~~ (x) may ~~[END OF OPTION]~~ pay the expenses of classified staff members when they attend meetings with prior approval in accordance with the policy of this Board and in accordance with the administrative guidelines of the Superintendent.

??Whenever a staff member is unable to provide ~~one (1) or more~~ receipts for appropriate expenses, the staff members ~~he may~~ will not be reimbursed. ~~in an amount not to exceed~~

~~(-) \$100 one hundred dollars (\$100)~~

~~(-) \$ [ENTER AMOUNT] [END OF OPTION]~~

~~upon written explanation of the reason for the lack of the receipt and the approval of the expenses by the Superintendent.~~

Classified staff members are expected to exercise the same care incurring travel expenses that a prudent person would exercise if traveling on personal business and expending personal funds. Unauthorized costs and additional expenses incurred for personal preference or convenience will not be reimbursed.

Unauthorized expenses include but are not limited to alcohol, movies, supplemental insurance on rental cars, fines for traffic violations, and the entertainment/meals/lodging of spouses or guests.

~~DRAFTING NOTE: CHOOSE ONE (1) OF THE OPTIONS BELOW~~

~~**[x]** Accrual of personal frequent flyer miles, hotel "bonus points", credit card "rewards", or any other reward under similar affinity programs (including credit points or rewards directed to non-profit organizations) is strictly prohibited.~~

OR

[x] Accrual and use of frequent flyer miles, credit card rewards, hotel points, or other rewards earned during official business in their personal life is permitted, provided that these rewards are earned the same way as members of the public would earn them; and they do not impose additional costs to the District. Such accrual and use shall be in accordance with Policy 6465 - Public Office Award Program.

~~[END OF OPTIONS]~~

This policy does not address every issue, exception, or contingency that may arise in the course of travel.

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