

The COSHOCTON CITY SCHOOL DISTRICT BOARD OF EDUCATION,

Coshocton County, Ohio, met in regular session on the ____ day of March, 2025, with

the following members present:

M____. _____ moved the adoption of the following resolution:

RESOLUTION

WHEREAS, Ohio Revised Code Section 3319.17 as well as Article 11 of the Master Agreement between the Coshocton City School District Board of Education (“Board”) and the Coshocton City Education Association (“CCEA”), 2023-2026 (“Master Agreement”) provide for the Board’s ability to layoff, abolish and/or reduce in force teaching employees due to decline in student enrollment, return to duty of regular teachers after leave of absence, suspension of schools, territorial changes, or lack of funds; and

WHEREAS, the Superintendent has determined that due to lack of funds, teaching employees need to be reduced and/or their positions otherwise abolished; and

WHEREAS, Article 11 of the Master Agreement provides that in implementing reductions in force of teaching employees within the CCEA bargaining unit, the

Superintendent shall make recommendations based upon areas of certification/licensure determined by the Board as impacted by such reductions; and

WHEREAS, the Superintendent has determined, for the reasons set forth above, that eight (8) positions within the area of certification/licensure of Title I Reading (High School and Elementary School)(3 positions), 1st Grade (1 position), Elementary Physical Education (1 position), Elementary Art (1 position), High School Integrated Science (1 position), High School Math Intervention (1 position) within the CCEA bargaining unit needs to be reduced in force effective May 23, 2025, and the Superintendent is now bringing forth this recommendation for official action and approval by the Board;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.17 and Article 11 of the Master Agreement between the Coshocton City School District Board of Education and the Coshocton City Education Association (2023-2026), the Coshocton City School District Board of Education hereby approves the Superintendent's recommendation to reduce in force eight (8) positions within the area of certification/licensure of Title I Reading (High School and Elementary School)(3 positions), 1st Grade (1 position), Elementary Physical Education (1 position), Elementary Art (1 position), High School Integrated Science (1 position), High School Math Intervention (1 position) within the Coshocton City Education Association' bargaining unit, with such action to be effective May 23, 2025;

BE IT FURTHER RESOLVED that the Coshocton City School District Board of Education hereby directs its Superintendent and Treasurer to issue written notice of same

to the affected teaching employee forthwith with an accompanying explanation of any rights and/or reconciliations as required under the Master Agreement.

M __. _____ seconded the motion.

Upon roll call vote resulted as follows:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

ADOPTED: March _____, 2025.

ATTEST:

Treasurer

President