

Recommended	Increase OAPSE Sub rates 4%	
	Rate of pay through 8/31/2024	2024-25 SY Proposed Rates effective 9/1/2024
Teacher Daily	\$120/\$130	\$120/\$130
SY Teacher-Daily	as assigned	\$130.00
Ed Asst	\$14.00	\$14.56
Custodian	\$15.00	\$15.60
Admin Asst	\$14.50	\$15.08
Bus Driver	\$18.50	\$19.24
Food Svc-Cook	\$13.00	\$13.52
Maintenance	\$18.50	\$19.24
*Substitutes are not eligible for paid leave or insurance coverage		
*Substitutes submit timesheets for hours worked		

as needed on a daily basis  
permanent substitute for the school year

Base rate of pay for position through 8/31/2024
Recommended rate of pay for subs effective 9/1/2024