

**MEMORANDUM OF AGREEMENT BETWEEN
THE COSHOCTON CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES, LOCAL 387**

This Memorandum of Agreement (“MOA”) is made by and between the Coshocton City School District Board of Education (hereinafter referred to as the “Board”), and the Ohio Association of Public School Employees, Local 387(hereinafter referred to as the “Association”).

WHEREAS, the sick leave bank language was added to the union agreement of Local 387 in 2021, it is recognized that the bargaining members of the Local did not clearly understand the division of days and number of days accumulated in the sick leave bank would no longer be combined with Certified staff.

WHEREAS, the District Leadership agrees that additional time is necessary to clearly explain the changes and collect forms for additional donation of sick days to be deposited into the sick leave bank.

WHEREAS, current contract language states this messaging and collection will take place in September each year.

NOW, THEREFORE, in consideration of the mutual agreements stated herein, the Board and the Association agree to the following terms:

1. to extend the time to message the need and collect donation request through October 30th of the current year only, as a one-time change to the current negotiated agreement and that in future years, membership will abide by current language in the Negotiated Agreement.
2. that as a result of this one-time extension, updates to the Sick Leave Bank Spreadsheet and KIOSK not taking place until the November 15th payroll, in future years this information will be provided as stated in the contract language.
3. the Board and the Association have reviewed and understand Memorandum of Understanding and each signatory to this MOU represents that he or she has the authority to enter into this MOU and bind his/her Party.

**For the Ohio Association of Public School
Employees, Local 387**

For the Coshocton City Board of Education

Signature

Date

Signature

Date

Witness

Witness