From: **James Herman** <[coach.james.herman@gmail.com](mailto:coach.james.herman@gmail.com)>  
Date: Wed, May 4, 2022 at 3:35 PM  
Subject: Thank you - please read tonight if the appropriate time is available  
To: Kevin Yoder <[kevin.yoder@coshoctoncityschools.com](mailto:kevin.yoder@coshoctoncityschools.com)>, Scott Loomis <[scott.loomis@coshoctoncityschools.com](mailto:scott.loomis@coshoctoncityschools.com)>

Dear Superintendent Hire and members of the Board of Education for Coshocton City Schools,  
I write to you this evening to begin to express my gratitude and excitement for the opportunity to lead the Redskin Basketball program!  Thank you for this opportunity and I will get started immediately using my experience, talents, and leadership skills to have a positive impact on the student-athletes, school, and community.  I will make you proud and glorify our creator by giving 100% in everything I do to lead this proud and storied program.  I will surround myself with genuinely good people of strong character to help lead this program.  
  
We will teach our young men to use the Pillars of our program which are the #FACTS, as we strive to chase our dreams.  
  
F- Family are those who love and support you.  
  
A- Attitude is a little thing that makes a Big difference.  
  
C- Communication seems simple, but it isn’t easy.  
  
T- Toughness is the ability to continue to do the right thing no matter the obstacles or opposition.  
  
S- Sacrifice is when we willingly give up something of value for the betterment of others or our group.  
  
I look forward to seeing each of you in the near future and developing our relationship.  I am certain each of you are avid Redskin fans and therefore have the best seats in the Wigwam for our games!  Again, I thank you for this opportunity and look forward to to making you Proud!  
  
In Hoops,  
Coach James Herman