

BOE Approval Date:  
June 16, 2022

Resolution #:  
088.5-2022

**MEMORANDUM OF UNDERSTANDING (MOU) between**

*Coshocton City School District Board of Education*

*and*

*Ohio Association of Public School Employees*

*AFSCME Local 4/AFL-CIO*

*Local #387*

This is an agreement between Coshocton City Schools District, hereinafter called CCSD and Ohio Association of Public School Employees, hereinafter called OAPSE.

## **I. PURPOSE & SCOPE**

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to an increase in rate for summer school bus drivers for the 2022 summer school program.

In particular, this MOU is intended to:

*Establish rates above the regular negotiated rate for only the 2022 summer school program*

## **II. BACKGROUND**

OAPSE and CCSD have a negotiated agreement valid through June 30, 2022. That agreement has stated that the employees be paid according to the Salary Schedules included on p.41. In this unusual year impacted by the COVID-19 pandemic, we recognize our staff as being exhausted by all of the extra expectations and want to be able to compensate them for work to support extended learning this summer. This program is anticipated to be more than in a regular year due to the needs of our students and expectations from the state. In addition, we are adding an afternoon session to the summer school program this year, which means a full day is needed for the bus driver.

## **III. CCSD RESPONSIBILITIES UNDER THIS MOU**

CCSD shall undertake the following activities:

*Provide equal opportunities to all OAPSE members to be considered for the opportunity to work summer school hours.*

*Pay Summer School Bus Drivers \$30/hr. for a minimum of 8 hours per day*

#### IV. OAPSE RESPONSIBILITIES UNDER THIS MOU

OAPSE shall undertake the following activities:

*Members will apply for Summer School positions*

*Summer School employees will comply with all required activities, expectations and record keeping*

#### V. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. This is only applicable to the 2022 Summer School Program and available due to ESSER funds
2. After the 2022 summer, rates must return to the negotiated rate for summer school in the future

#### VI. FUNDING

All expenses approved and related to this MOU will be charged to the ARP ESSER (ESSER III) Fund.

#### VII. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of Parties A and B authorized officials. It shall be in force from June 1, 2022 to August 13, 2022.

CCSD and OAPSE indicate agreement with this MOU by their signatures.

#### Signatures and dates

CCSD

  
\_\_\_\_\_ Date

  
6/16/2022 Date

OAPSE

  
6/17/22 Date

  
6/17/22 Date