

Recommended

	Absences	Need Sub	Filled	UnFilled	Not need Sub	% Filled	Current Sub Pay	Cost	Filled x pay	increased rate x1.5	Gross Pay at 1.5% rate	Difference between pay at current rate and pay at 1.5% increase rate.	Current Starting rate of pay	Recommended starting point	Cost at recommended rate of pay	difference from last year	
Teacher	2142	1374	1126	248	768	82%	\$ 90.00	\$ 101,340.00	\$ 135.00	\$ 152,010.00	\$ 50,670.00	353.47	\$ 120.00	87%	\$ 135,120.00	\$ 33,780.00	**propose 130.00/day for retiree
Ed Asst- 6.5hrs/day	330	192	78	114	138	41%	\$ 8.80	\$ 4,461.60	\$ 13.20	\$ 6,692.40	\$ 2,230.80	16.03	\$ 14.00	87%	\$ 7,098.00	\$ 2,636.40	
Custodian 8 hrs/day	208	146	99	47	62	68%	\$ 8.80	\$ 6,969.60	\$ 13.20	\$ 8,494.20	\$ 1,524.60	17.08	\$ 15.00	88%	\$ 11,880.00	\$ 4,910.40	
Admin Asst 8 hrs/day	143	68	48	20	75	71%	\$ 8.80	\$ 3,379.20	\$ 13.20	\$ 4,118.40	\$ 739.20	16.59	\$ 14.50	87%	\$ 5,568.00	\$ 2,188.80	
Bus Driver			906.5	**17.5 hours were summer school hours and paid at \$20.00/hour			\$ 15.00	\$ 13,597.50		\$ 20,396.25	\$ 6,798.75	19.84	\$ 18.50	93%	\$ 17,984.96	\$ 4,387.46	\$15.00/trips
Food Service-Cook				**have worked short handed because there are no subs			\$ 8.80		\$ 13.20			15.02	\$ 13.00	87%			
123.333								\$ 116,150.40		\$ 191,711.25	\$ 75,560.85					\$ 47,903.06	

Rates Board requested to see	Not Recommended	Not Recommended	Recommended	Recommended
Current base rate of pay for position				
Recommended rate of pay for subs				

Average Teacher Salary =	64,508
# days in contract	182.5
7.33 hours/day	
Average Daily Rate estimate	353.46849