

RECOMMENDED Administrator Fringe Benefit Schedule 2020 July

Admin			Andrews (219 days)	Kaitlyn (260 days)	Jason (260 days)	Johnson (222.5 days)	Fauver (222.5 days)	Skelton (222.5 days)	Casey (212.5 days)	Jones (212.5 days)	Loomis (212.5 days)	Meiser (212.5 days)
RECOMMENDED After BOE Meeting 7/23/20			Director of Transportation and Food Service	Director of Curriculum	Instructional Technology Director	Director of Special Services Director Maintenance & Grounds	Principal	Principal	Assistant Principal	Assistant Principal	Assistant Principal	Assistant Principal
A.	Sick Leave Accumulation	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250
B.	Severance Pay Upon Retirement	> 10 year w/State of Ohio Retirement Systemget 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days	> 10 year w/State of Ohio Retirement System get 1/4 upto 62.5 days
C.	Personal Leave	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)	4 Personal Days (not delineated)
D.	Vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	20 Days	20 Days	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation
E.	Holidays	0 Holidays Unpaid Non-Work Day	210 days plus 9 paid holidays for a contract of 219 New Year's Day President's Day Martin Luther King Jr. Day Good Friday Memorial Day Labor Day Thanksgiving Day Day after Thanksgiving Christmas Day	13 Holidays Day Before New Years New Years Day President's Day Martin Luther King Day Good Friday Memorial Day Coshocton County Fair Day Labor Day Thanksgiving Day Day After Thanksgiving Day Before Christmas Christmas Day Independence Day	13 Holidays Day Before New Years New Years Day President's Day Martin Luther King Day Good Friday Memorial Day Coshocton County Fair Day Labor Day Thanksgiving Day Day After Thanksgiving Day Before Christmas Christmas Day Independence Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day
F.	Life Insurance	Life - 1x salary	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%
G.	Retirement	Board Pays 50% of employee's share of STRS contribution (Resolution # 078-2015)	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share
H.	Group Health Premiums											
	Medical	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%
	Dental	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%
	Vision	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%
I.	Fringe Benefit of contract											
	attendance incentive	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100
J.	Tax Deferred Annuity											
K.	Professional Development	\$1,900 (not broken down between dues/fees and professional development)	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900	\$1,900