

CURRENT Administrator Fringe Benefit Schedule 2020 July

Admin			Andrews (219 days)	Kaitlyn (260 days)	Jason (260 days)	Johnson (222.5 days)	Fauver (222.5 days)	Skelton (222.5 days)	Casey (212.5 days)	Jones (212.5 days)	Loomis (212.5 days)	Meiser (212.5 days)
CURRENT Prior to 7/23/20			Coordinator of Transportation and Food Service	Director of Curriculum	Instructional Technology Director	Director of Special Services Director Maintenance & Grounds	Principal	Principal	Assistant Principal	Assistant Principal	Assistant Principal	Assistant Principal
A.	Sick Leave Accumulation	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows OAPSE</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 240	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows OAPSE</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 240	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250	<del>follows CCEA</del> -fifteen (15) such sick leave days annually at the rate of one and one-quarter (1 1/4) a month up to a maximum 250
B.	Severance Pay Upon Retirement	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows OAPSE</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 50 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days <10 Yrs w/CCS get no severance	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows OAPSE</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 50 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days <10 Yrs w/CCS get no severance	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days	<del>follows CCEA</del> -> 10 years w/State of Ohio Retirement and >10 w/CCS get 1/4 upto 62.5 days >10 year w/STRS but <10 Yrs w/CCS get 1/4 upto 40 days
C.	Personal Leave	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows OAPSE</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick) Bereavement does not transfer to sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows OAPSE</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick) Bereavement does not transfer to sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick	<del>follows CCEA</del> -4 days/year (4-Death-2-Unrestricted-1-Restricted)/Unused rollover-to-Sick
D.	Vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	20 Days	20 Days	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation	260 Days - 20 days vacation All Other < 260 days Zero vacation
E.	Holidays	0 Holidays Unpaid Non-Work Day	Contract Says Days of Duty 210 Includes 8 Paid Holidays but set up as 210 work days and 9 paid holidays of a contract of 219  9 paid holidays for a contract of 219  New Year's Day President's Day Martin Luther King Jr. Day Good Friday Labor Day Thanksgiving Day Day After Thanksgiving Christmas Day Independence Day	13 Holidays  Day Before New Years New Years Day President's Day Martin Luther King Day Good Friday Memorial Day Coshocton County Fair Day Labor Day Thanksgiving Day Day After Thanksgiving Day Before Christmas Christmas Day Independence Day	13 Holidays  Day Before New Years New Years Day President's Day Martin Luther King Day Good Friday Memorial Day Coshocton County Fair Day Labor Day Thanksgiving Day Day After Thanksgiving Day Before Christmas Christmas Day Independence Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day	0 Holidays Unpaid Non-Work Day
F.	Life Insurance	Life - 1x salary	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%	Life - 1x salary Board Pays 100%
G.	Retirement	Board Pays 50% of employee's share of STRS contribution (Resolution # 078-2015)	Contact Doesn't Address Retirement, except for "Other Compensation" clause "in all other instances, afforded all rights per master agree of Class and/or Cert except as amended herein But...Board Pays 3% of Employee Share with no pick up on pick up	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share	Board Pays 50% of Employee Share
H.	Group Health Premiums											
	Medical	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%
	Dental	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%	Board Pays 100%
	Vision	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%	Board pays 0%/Empl pays 100%
I.	Fringe Benefit of contract											
	attendance incentive	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100	no sick, personal or days without pay - compensated \$200/ No more than one sick and one personal 0 days without pay-compensated \$100
J.	Tax Deferred Annuity											
K.	Professional Development	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition	\$400 mbrsp/\$1500 prof fees/tuition